

## ULI Europe Young Leaders Executive Committee

### Who We Are

The Urban Land Institute (“ULI”) is the oldest and largest network of cross-disciplinary real estate and land use experts in the world. ULI is its members —delivering the mission, shaping the future of the industry, and creating thriving communities around the globe.

The Urban Land Institute’s Young Leaders (“YL”) programme is open to all real estate professionals under the age of 35 and provides professionals in the early stages of their career with a unique forum to network with their peers, gain exposure to senior industry professionals and continue their professional education and development.

### Vision Statement

The ULI Europe Young Leaders Executive Committee (“Committee”) seeks to enable innovative and exciting interdisciplinary programming for YL, to spread knowledge, expand networks and showcase good practice/high-quality conversations happening within the built environment industry.

The Committee aims to achieve to these ambitions by building on the past (how we got here), present (current good practice), and future (innovations and emerging trends) of the land use industry; to create an engaging programme of events and activities to inspire young professionals across Europe. This approach is supported by the wider ULI infrastructure creating a unique forum for the industry leaders of tomorrow to engage with the leaders of today, and to connect local expertise with global knowledge across the entire spectrum of real estate disciplines.

The Committee champions diversity and inclusion within the industry, promoting thought leadership, inclusive innovation, and a land use industry for all.

### Your Commitment as a Committee Member

Being part of the Europe YL Committee is a great opportunity to contribute your ideas to a global initiative. As a Committee Member, you can make a difference. The Committee is a small but dynamic group of professionals who volunteer their time to create and roll out programming for Young Leaders across Europe.

As a Committee Member, a person commits to:

- Attending all committee meetings unless they have a pre-disclosed (48hrs+ wherever possible) valid reason as approved at the discretion of the Chair
- Spearheading their role/remit as part of the Committee, and driving forward initiatives for the YL programming
- Contributing their ideas to the group and collaborating with others
- Representing ULI to a high standard across their professional networks

A three-strike policy for meeting attendance helps to ensure the Committee runs smoothly and that Committee Members are meeting the expectations as a valued contributor to the Committee. The Chair expects all Committee members to attend meetings wherever reasonably possible. Should a Committee Member miss 3 or more meetings without reasons deemed acceptable, the Committee Member will be asked to step away from their role.

### Meeting Structure

The Committee will hold 12 meetings per calendar year, once per month. These will be scheduled well in advance as much as possible. Each Committee Meeting will last for 1-1.5 hours on average.